

Date: March 8, 2014

Date Minutes Approved: March 24, 2014

BOARD OF SELECTMEN MINUTES

Present: David J. Madigan, Chair; Theodore J. Flynn, Vice Chair; and Shawn Dahlen, Clerk.

Absent: (none)

Staff: René J. Read, Town Manager, Jeannie Horne, HR Officer, and C. Anne Murray, Administrative Assistant

I. CALL TO ORDER

The meeting was called to order at 8:30 AM in the Duxbury Schools' Performing Art Center, 73 Alden ST, Duxbury.

II. NEW BUSINESS

Discussion and possible vote pertaining to union settlement agreements, specifically:

Town of Duxbury Secretaries & Clerks, SEIU Local 888

Ms. Horne explained that there are two Agreements to be signed regarding the Town of Duxbury Secretaries & Clerks, SEIU Local 888 because you are not allowed to do a 4-year Agreement. According it was structured as a one-year Agreement and a three-year Agreement. One of the main, agreed to changes is that the Board of Selectmen has been taken out of the grievance process.

Mr. Dahlen moved that the Board of Selectmen accept the Settlement Agreement by and between the Town of Duxbury Secretaries & Clerks, SEIU Local 888 and the Town of Duxbury beginning July 1, 2012 through June 30, 2015, as presented. Second by Mr. Flynn. VOTE: 3:0:0.

Mr. Dahlen moved that the Board of Selectmen accept the Settlement Agreement by and between the Town of Duxbury Secretaries & Clerks, SEIU Local 888 and the Town of Duxbury beginning July 1, 2015 through June 30, 2016, as presented. Second by Mr. Flynn. VOTE: 3:0:0.

Public Safety Dispatchers, MCOP Local 376A

Mr. Dahlen moved that the Board of Selectmen accept the Settlement Agreement by and between the Public Safety Dispatchers, MCOP Local 376A and the Town of Duxbury beginning July 1, 2012 through June 30, 2015, as presented. Second by Mr. Flynn. VOTE: 3:0:0.

Ms. Horne indicated that the percentage increases were in line with other Town settlement agreements. She did, however, mention there were wage scale increases based on benchmarking for the new regional dispatch center and the job requirements so this agreement does contain retroactive increases.

Duxbury Police Union, MCOP Local 376B

Ms. Horne indicated that this Agreement was previously signed, and therefore it should have been left off the agenda.

III. TOWN MANAGER'S REPORT --none given.

IV. OTHER

Revisit 2014 Art. Art. 14 – Acquire Easement: Ricker to Town of Duxbury

The Town Manager requested that the Board re-visit this article. At the Selectmen's Meeting on January 27, 2014 the Selectmen did vote to support the article. However after further review, a number of technical issues came up related to both the article and the proposed easement, which could not be addressed and/or corrected in advance of Town Meeting. Accordingly, he asked the Board re-consider its position in favor of indefinite postponement.

Mr. Dahlen moved that the Board of Selectmen revisit their vote of January 27, 2014 to recommend indefinite postponement of 2014 ATM Article 14 – Acquire Easement: Ricker to Town of Duxbury, as drafted in the Duxbury ATM Warrant. Second by Mr. Flynn. VOTE: 3:0:0.

V. ANNOUNCEMENTS - none.

VI. RECESS AND ADJOURNMENT

At approximately 8:35 PM, Mr. Dahlen moved that the Board recess until the start of the Duxbury Annual Town Meeting and then re-convene, recess, and adjourn in conjunction with the Town Meeting. Second by Mr. Flynn. VOTE: 3:0:0.

Minutes prepared by: C. Anne Murray

LIST OF DOCUMENTS FOR 12-16-13 SELECTMEN'S MEETING

- 1. Agenda for 03-08-14 Selectmen's Meeting*
- 2. NEW BUSINESS: Copies of Town of Duxbury Secretaries & Clerks, SEIU Local 888 Settlement Agreement(s) and Public Safety Dispatchers, MCOP Local 376A Settlement Agreement and suggested motions.*
- 3. OTHER: 2014 Art. Art. 14 – Acquire Easement: Background of Board's past action and suggested motion.*